# Trainer Job Description

Research into LGBTQ+ mental health shows that mainstream services do not often meet the specific needs of LGBTQ+ people who, consequently, experience real health inequalities. This same research repeatedly calls for focused training, not just for mental health professionals but for all professionals who provide services to LGBTQ+ people. With this understanding, the Bradford LGBTQ+ Strategic Partnership is looking to employ an enthusiastic, highly motivated trainer to deliver training sessions on the issues faced by lesbian, gay, bisexual, trans and queer + (LGBTQ+) people.

You will work closely with local organisations to implement the Bradford LGBTQ+ Charter and offer consultancy services to create a safer and welcoming environment for both staff and service user.

You will help to develop a pre-existing e-learning training program, and help to deliver it to local private and statutory organisations.

You should have experience of working within third sector organisations and be able to map content relevant to accredited training schemes.

Your role will involve updating existing text-based course content via a suitable learning management system, and sometimes creating original course content and suggesting alterations to images and animations for the course.

The ideal candidate will:

* Have a thorough understanding of LGBTQ+ issues and problems.
* Have knowledge on tackling homophobic, bi-phobic or transphobic bullying and language
* Be able to promote equality and diversity, encouraging a zero-tolerance environment, and reducing the likelihood of discrimination, harassment, victimisation and bullying of the LGBTQ+ community.
* Have an understanding of Bradford’s cultural and religious communities.
* Develop and design learning material, co-ordinate, and review content.
* Support the deployment of learning programs including uploading and updating coursework and curricula, training assignments, learner notification emails and rules in LMS.
* Run demos of the program and provide training to individuals and users groups both in-person and via conferencing software.
* Be able to market the Partnership’s services well.
* Be able to work in a team and individually.
* Be proficient in various software packages and learning management systems.

Qualifications and Experience:

* Experience in delivering training, adult education, and/or multimedia training materials development.
* Experience of working in the voluntary and community sector.
* Experience with a Learning Management System as a developer or administrator.